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Form **W-4**

Employee's Withholding Certificate

2025

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury
Internal Revenue Service

- **Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.**
- **Give Form W-4 to your employer.**
- **Your withholding is subject to review by the IRS.**

Step 1 – Personal Information (Please complete form in black ink.)

Payroll System (check one)	Agency Number	Name of Employing Agency
☒ RG ☐ CT ☐ UM	Agency Number	Name of Employing Agency

(a) Employee Name	(b) Social Security Number
Robin W. Smith	456-45-4567

Home Address (number and street or rural route) (apartment number, if any)	**Does your name match the name on your Social Security card?** If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov
123 Main St	

City	State	Zip Code	County of Residence (required)
San Francisco	CA	94106	

(c)
- ☒ **Single or Married filing separately**
- ☐ **Married filing jointly** or **Qualifying surviving spouse**
- ☐ **Head of household** (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, and when to use the estimator at www.irs.gov/W4App.

Step 2: Multiple Jobs or Spouse Works

Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

Do **only one** of the following.

(a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4). If you or your spouse have self-employment income, use this option; or

(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; **or**

(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate. ..... ☒

Tip: Consider using the estimator at www.irs.gov/W4App to determine the most accurate withholding for the rest of the year if: you are completing this form after the beginning of the year; expect to work only part of the year; or have changes during the year in your marital status, number of jobs for you (and/or your spouse if married filing jointly), dependents, other income (not from jobs), deductions or credits. Have your most recent pay stub(s) from this year available when using the estimator. At the beginning of next year, use the estimator again to recheck your withholding.

Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3: **Claim Dependents and Other Credits**	If your income will be $200,000 or less ($400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by $2,000 ..... $ 12,345.67 Multiply the number of other dependents by $500..... $ 12,345.67 Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here . .	**3**	$ 12,345.67
Step 4 (optional): **Other Adjustments**	**(a) Other income (not from jobs).** If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	**4(a)**	$ 12,345.67
	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here.	**4(b)**	$ 12,345.67
	(c) Extra withholding. Enter any additional tax you want withheld each **pay period.**	**4(c)**	$ 12,345.67

Step 5: **Sign Here**	Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. **Employee's signature** (This form is not valid unless you sign it.)		**Date**
Employers Only	Employer's name and address (For Employer Use Only) **Central Payroll Bureau** **P.O. Box 2396** **Annapolis, MD 21404**	First date of employment 11/15/2026	Employer identification number (EIN) 89-7654321

Important: The information you supply must be complete. This form will replace in total any certificate you previously submitted. Web Site - https://www.marylandtaxes.gov/statepayroll/payroll-forms.php